



Palm Beach Atlantic
UNIVERSITY

COMPREHENSIVE COMBINED

Annual Security Report and Annual Fire Safety Report

2025-2026



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Introduction

MISSION, VALUE, GOALS

Palm Beach Atlantic University is a Christ-centered institution of higher education committed to equipping students to grow in wisdom, lead with conviction, and serve God boldly. Through a rigorous academic experience grounded in biblical truth, the University prepares students to pursue lives of purpose, integrity, and meaningful service.

Palm Beach Atlantic University's vision is to be the premier Christian university, developing Christ-first leaders by educating the mind, heart, and soul of students from around the globe to address the challenges of their day with godly character and a servant's heart.

Guided by its purpose as a Christian university, Palm Beach Atlantic University equips students to lead fulfilling lives through learning, leadership, and service. This commitment is reflected in academic programs, student life initiatives, spiritual formation opportunities, and community engagement efforts designed to support personal and professional growth.

Within this framework, the University strives to foster a supportive, inclusive, and respectful campus environment where all members of the community are encouraged to thrive. Palm Beach Atlantic University recognizes that academic success, spiritual development, and personal well-being are interconnected, and it remains dedicated to cultivating a culture rooted in faith, excellence, and care for one another.

This Annual Security Report and Annual Fire Safety Report reflect the University's ongoing commitment to transparency, accountability, and the safety of its campus community. Through collaborative partnerships, comprehensive policies, and continuous improvement, Palm Beach Atlantic University seeks to ensure that students, faculty, staff, and visitors are supported in a secure and safe environment.



A Message from the Chief of Public Safety

The mission of the Palm Beach Atlantic University Department of Public Safety extends beyond providing security services. We are committed to fostering a safe, welcoming, and Christ-centered environment where students, faculty, staff, visitors, and members of our surrounding community can learn, work, serve, and thrive. As partners in the University's mission, we strive to support an atmosphere where academic excellence, spiritual growth, and personal development can flourish.

Safety is a shared responsibility and an ongoing commitment. As our campus community continues to grow and evolve, so does our dedication to protecting and serving those entrusted to our care. Through professional training, proactive safety initiatives, emergency preparedness efforts, and meaningful engagement with our campus community, we seek to provide a secure environment that reflects the University's values of integrity, respect, stewardship, and service.

Guided by these principles, our officers and staff are committed to serving with professionalism, compassion, and accountability. We work closely with students, employees, and local law enforcement partners to promote awareness, encourage prevention, and respond effectively to concerns that may impact the safety and well-being of our community.

This Annual Security and Fire Safety Report contains important information regarding campus safety programs, emergency procedures, security policies, crime statistics, and resources available to support your safety. I encourage you to review this report carefully and become familiar with the many services and resources available to you. Additional information can also be found at pba.edu.

Thank you for being a valued member of the Palm Beach Atlantic University community. Together, through vigilance, mutual care, and a shared commitment to our mission, we can continue to cultivate a campus environment where every individual feels safe, supported, and empowered to pursue their calling.



A handwritten signature in black ink, which appears to read "CKM".

Curtis Krauel, Chief
Department of Public Safety

Campus Security Act:

LEGAL REQUIREMENTS

Palm Beach Atlantic University publishes an Annual Security and Fire Safety Report (ASR) each year in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. § 1092(f)), a component of the Higher Education Act. By October 1 annually, all currently enrolled students and employees are notified via their University email accounts of the report's availability, the web address where it may be accessed, a summary of its contents, and instructions for requesting a printed copy.

The report is available online at www.pba.edu/safety. Printed copies may be requested from the Department of Public Safety by emailing PublicSafety@pba.edu. The Annual Security and Fire Safety Report is also available to prospective students and prospective employees upon request.

To compile the required crime statistics, the University collects information from multiple sources, including Campus Security Authorities (CSAs) and local law enforcement agencies. These data reflect incidents reported during the applicable calendar year and are reviewed, verified, and compiled by the Department of Public Safety. The finalized statistics are submitted annually to the U.S. Department of Education and made publicly available in accordance with federal reporting requirements.

Campus security and authority operations at Palm Beach Atlantic University are overseen by the Department of Public Safety, supported by contracted security personnel. These officers are non-sworn and do not possess arrest authority; their primary responsibilities include observing, reporting, and responding to incidents within the University's Clery-defined geography. Public Safety personnel maintain a visible presence through routine foot patrols and the use of marked vehicles and golf carts and assist with incident response, coordination with law enforcement, and support for individuals seeking to file police reports.

The University maintains cooperative working relationships with local, state, and federal law enforcement agencies, including the West Palm Beach Police Department and local sheriff's offices. These agencies retain primary authority for criminal investigations and arrests, while the Department of Public Safety works collaboratively to ensure timely response, effective communication, and coordinated emergency management.

Palm Beach Atlantic University operates its primary campus in West Palm Beach, Florida. The former Orlando instructional site was formally disbanded effective January 1, 2026. The location is no longer owned, leased, or controlled by the University and is excluded from Clery Act and Fire Safety reporting as of January 1, 2026. Because the University controlled the Orlando instructional site during the 2023–2025 reporting period, applicable historical statistics remain included in this report.

Procedures for Reporting Crimes and Emergencies



EMERGENCIES SHOULD BE REPORTED BY CALLING 911.

NON-EMERGENCIES MAY BE REPORTED TO:



West Palm Beach Police
561.822.1900



PBA Public Safety
561.803.2500

Anonymous reports and the PBA Rave Guardian App are available to support safety awareness and crime reporting. For more information, visit go.pba.edu/guardian. The University encourages the prompt and accurate reporting of all crimes, suspicious activity, and emergencies to the Department of Public Safety, local law enforcement, or a designated Campus Security Authority (CSA). Reports made to CSAs are forwarded to the Department of Public Safety for evaluation, inclusion in the University's Clery crime statistics, and, when appropriate, consideration for a Timely Warning or Emergency Notification.

Off-Campus Crime Reporting

Palm Beach Atlantic University does not currently have officially recognized student organizations that own or control off-campus housing or other off-campus facilities. Accordingly, the University does not routinely monitor criminal activity at such locations through local law enforcement agencies. Off-campus crimes involving University community members may be reported to the law enforcement agency having jurisdiction and may also be reported to the Department of Public Safety. When appropriate, campus notifications may be issued to promote awareness and safety.

How do I Report an Emergency?

In case of an emergency, dial 911 immediately on any phone or press the red button on a call box within campus boundaries. From PBA, just dial 911. After speaking with the 911 operator, call the Department of Public Safety and inform them of the situation.

How do I Report a Non-Emergency?

For non-emergency situations requiring law enforcement assistance, contact the appropriate law enforcement agency using its non-emergency number. In case the situation takes place on PBA property, it is recommended to contact the police first and then get in touch with the Department of Public Safety.

What Should I Call For?

If you witness a crime in progress or discover evidence of a crime, it is important to avoid entering the area or room and try to remain in a safe location within sight of the area. Wait for law enforcement or Department of Public Safety officials to arrive. Additionally, it is crucial to avoid contaminating evidence by refraining from touching or moving any objects. If you notice any suspicious activity, such as unknown vehicles or individuals loitering or unusual vehicular or pedestrian traffic, it may be an indication that someone is monitoring the area. If you see someone entering a residence hall, room, home, or lab without a clear reason for being there, it is important to report it.



Campus Resource Guide

ALWAYS DIAL 911 IF IN IMMEDIATE DANGER

EMERGENCY & SAFETY	
RESOURCE	CONTACT INFORMATION
Emergency	911
Department of Public Safety <i>24 Hours</i>	561.803.2500 publicsafety@pba.edu pba.edu/safety
West Palm Beach Police <i>Non-Emergency</i>	561-822-1900 600 Banyan Blvd. West Palm Beach, FL 33406 https://www.wpb.org/Departments/Police-Department
Rinker Athletic Complex Security Office	561.803.2457
HEALTH, COUNSELING, & WELLNESS	
Counseling & Spiritual Care	561.803.2576
988 Suicide & Crisis Lifeline	Call or Text 988
St. Mary's Medical Center	561.844.6300 901 45th Street West Palm Beach, FL 33407
STUDENT SUPPORT & REPORTING	
Title IX & Civil Rights	561.803.2198 TitleIX@pba.edu pba.edu/human-resources/title-ix.html
Student Support	student_accountability@pba.edu amnesty@pba.edu
CAMPUS SERVICES	
University Main Number	561.803.2000
PBA Card	561.803.2500 PBACard@pba.edu 1301 S. Olive Avenue
Green Complex Front Desk	561.803.2334

Annual Security Report (ASR)

OVERVIEW



The Annual Security Report (ASR) is a federally mandated publication required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, known as the Clery Act, enacted in 1990.

The purpose of this report is to:

- Promote transparency around campus crime statistics and safety protocols
- Inform the campus community of their rights, resources, and responsibilities
- Comply with federal requirements for timely and accurate reporting

Each institution of higher education receiving federal funding is required to compile and distribute an ASR by October 1 each year.

This report must include:

- Verified crime statistics for the previous three calendar years
- Clearly stated campus safety policies and procedures
- Information on reporting protocols for criminal actions or emergencies
- A summary of victim rights and supportive resources
- Details on prevention and education programs regarding sexual misconduct, dating violence, stalking, and more



Palm Beach Atlantic University's Commitment to Safety

At Palm Beach Atlantic University (PBA), ensuring the safety and security of our campus community is a top priority. We are fully committed to creating and maintaining a safe environment for all students, faculty, staff, and visitors.

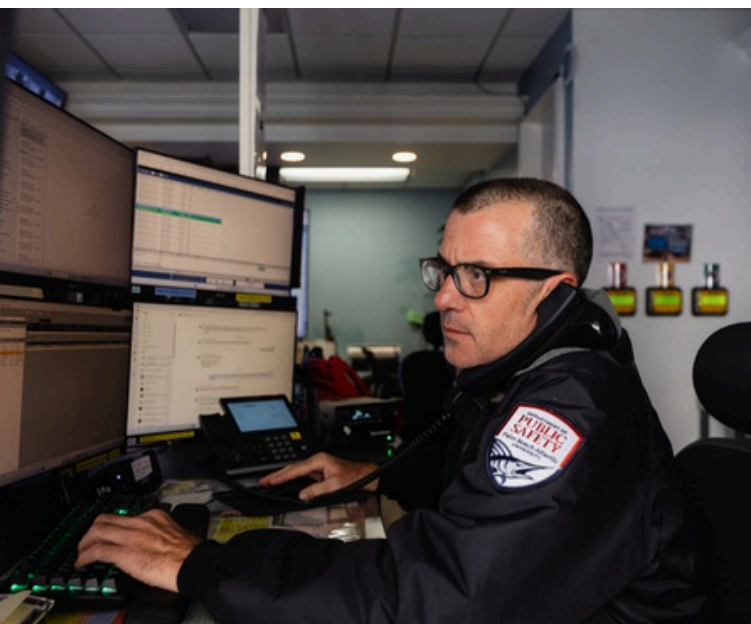
This commitment is demonstrated through:

- Proactive security initiatives that address potential threats and promote readiness
- Comprehensive education and prevention programs that empower individuals and foster awareness
- Transparent and accessible reporting channels to encourage the timely disclosure of incidents
- Full compliance with the Clery Act, ensuring accountability and transparency in campus safety policies

Palm Beach Atlantic University recognizes that campus safety is a shared responsibility. A safe community depends on:

- The strength of institutional systems and the professionalism of campus safety personnel
- The active participation, awareness, and engagement of every student, faculty member, and staff member

By cultivating a culture rooted in collaboration, accountability, and prevention, Palm Beach Atlantic University continuously works to maintain a safe and secure environment for its campus community.



Clery Act Compliance Overview

Palm Beach Atlantic University is committed to maintaining transparency and safety through annual reporting of crime and fire incidents in compliance with the Clery Act. This includes categorizing crimes based on their nature and the location in which they occur.

CLERY GEOGRAPHY CLASSIFICATIONS

CLASSIFICATION	DEFINITION
On-Campus	Any building or property owned or controlled by Palm Beach Atlantic University within the same reasonably contiguous geographic area and used by the University in direct support of, or in a manner related to, its educational purposes, including residence halls. This also includes certain University-owned property within or reasonably contiguous to the campus that is controlled by another person, is frequently used by students, and supports University purposes.
On-Campus Student Housing Facility	Any student housing facility that is owned or controlled by Palm Beach Atlantic University, or is located on property owned or controlled by the University, and is within the reasonably contiguous geographic area that makes up the campus. For crime-statistics reporting, this is a subset of the On-Campus category.
Noncampus Building or Property	Any building or property owned or controlled by an officially recognized student organization; or any building or property, other than a branch campus, that is owned or controlled by Palm Beach Atlantic University, is used in direct support of or in relation to the University's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the University.
Public Property	All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.
Not Clery Geography — Privately Arranged Housing	Housing independently rented or leased by students that is not owned or controlled by PBA and is not controlled by an officially recognized student organization generally does not constitute PBA Clery geography.

For annual crime-statistics reporting, Clery geography consists of On-Campus property, Noncampus Buildings or Property, and Public Property. On-Campus Student Housing Facilities are reported as a subset of the On-Campus category.

CLERY CRIME DEFINITIONS

CRIME TYPE	DEFINITION
Murder/Non-Negligent Manslaughter	Intentional killing of another person (not including suicide, justifiable homicide, etc.).
Negligent Manslaughter	Death caused by gross negligence.
Robbery	Taking something of value by force, threat, or intimidation.
Burglary	Unlawful entry into a structure to commit theft or a felony.
Motor Vehicle Theft	Theft or attempted theft of a vehicle.
Arson	Willful or attempted burning of property.
Weapons Law Violations	Illegal possession, manufacture, sale, or use of weapons.
Drug Abuse Violations	Illegal possession or distribution of narcotics or controlled substances.
Liquor Law Violations	Illegal manufacture, sale, possession, or use of alcohol.
Hazing	Conduct connected to joining or maintaining membership in a student organization that creates an unreasonable risk of physical or psychological injury, regardless of consent.

Hate Crime

Definition: A hate crime is a criminal offense motivated by bias or prejudice toward a person or group based on a protected characteristic.

Protected Characteristics under the Clery Act

- Race
- Religion
- Sexual orientation
- Gender
- Gender identity
- Ethnicity
- National origin
- Disability

Crimes Considered Hate Crimes

All Clery-reportable crimes (e.g., murder, rape, robbery, arson, etc.)

Plus, four additional categories when motivated by bias:

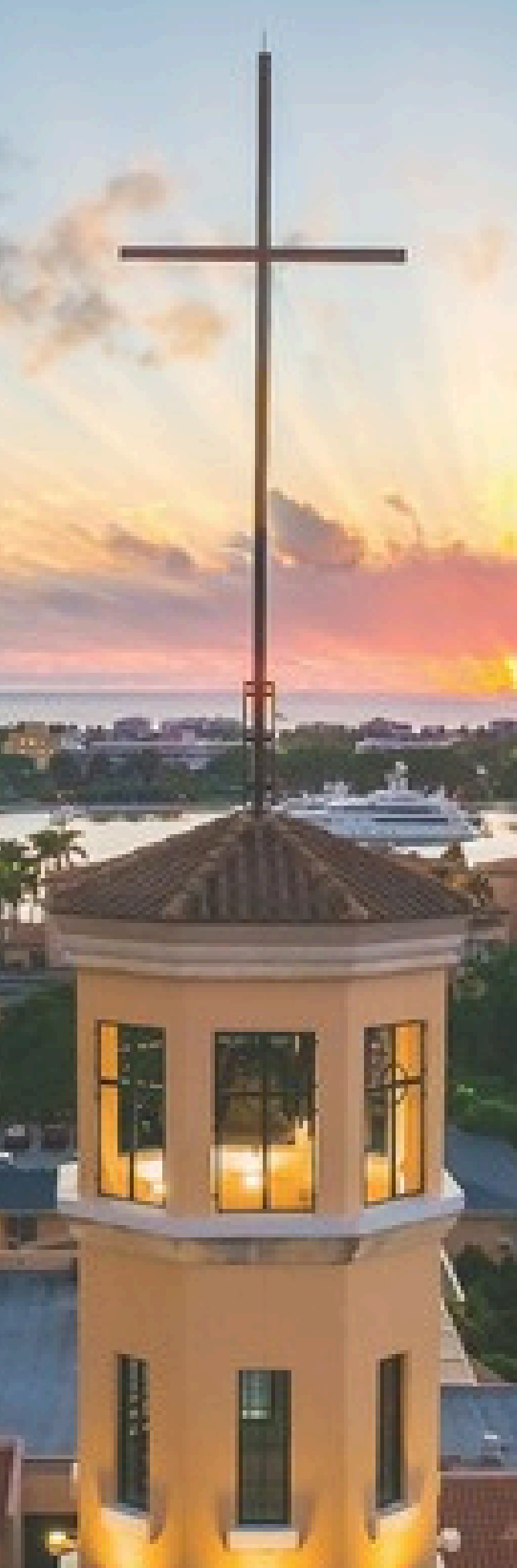
- Larceny/Theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism of Property

! Important Note:

An offender's known or perceived prejudiced views, standing alone, are not sufficient to classify an incident as a Clery hate crime. There must be sufficient evidence to reasonably conclude that bias was a motivating factor in the commission of the offense.

Bias must be connected to the offender's motivation for committing the crime, rather than merely existing as a background characteristic or belief.





Crime Statistics Reporting Summary

Palm Beach Atlantic University collects crime statistics from multiple sources to ensure that Clery Act crimes reported within the University's Clery geography are appropriately evaluated and disclosed.

Data Sources

Crime statistics are compiled from reports received by or obtained from:

- Palm Beach Atlantic University Department of Public Safety
- Local law enforcement agencies having jurisdiction over PBA's Clery geography, including the West Palm Beach Police Department
- University officials designated as Campus Security Authorities (CSAs)

DPS also annually requests crime statistics from appropriate law enforcement agencies having jurisdiction over the University's Clery geography.

Data Categorization

Reported incidents are reviewed to determine whether they meet Clery Act reporting requirements. Qualifying crimes are categorized by crime type, geographic location, and calendar year.

Clery Geography

Crime statistics are reported for:

- On-Campus
- On-Campus Student Housing Facilities*
- Noncampus Buildings or Property
- Public Property

*Student Housing Facilities are reported as a subset of the On-Campus category.

These statistics are published annually in Palm Beach Atlantic University's Annual Security and Fire Safety Report.

Campus Security Authorities

Palm Beach Atlantic University identifies and trains individuals who meet the definition of a Campus Security Authority (CSA) under the Clery Act. CSAs include members of the Department of Public Safety and University officials who have significant responsibility for student and campus activities.

Depending on their responsibilities, CSAs may include personnel in Student Development, Residence Life, Athletics, Title IX, and faculty or staff advisors to student organizations.

CSA Reporting Responsibilities

CSAs are responsible for promptly reporting allegations of Clery Act crimes brought to their attention to the Department of Public Safety. The Department of Public Safety evaluates reported incidents to determine whether they are reportable under the Clery Act, including whether the incident occurred within the University's Clery geography and should be included in the University's annual crime statistics.

Reports are also evaluated, as appropriate, to determine whether circumstances warrant issuance of a Timely Warning or other emergency communication in accordance with University policy and applicable Clery Act requirements.

Professional and Pastoral Counselors

Professional counselors and pastoral counselors, when acting within the scope of their counseling roles as defined by the Clery Act, are not considered Campus Security Authorities and are not required to report crimes disclosed to them for inclusion in the University's annual Clery crime statistics.

Palm Beach Atlantic University recognizes the importance of maintaining access to confidential counseling resources. When appropriate, professional and pastoral counselors may inform individuals they are counseling of available options for voluntarily reporting crimes so that the information may be considered for inclusion in the University's annual crime statistics.

Voluntary Confidential Reporting

Palm Beach Atlantic University provides individuals with options to voluntarily report crimes on a confidential basis for purposes of inclusion in the University's annual Clery crime statistics. Personally identifying information is not included in the University's publicly reported crime statistics.

Individuals who wish to pursue a criminal investigation or prosecution should be aware that disclosure of identifying information may be necessary to law enforcement. Students and employees may also report crimes directly to the Department of Public Safety or the appropriate local law enforcement agency.





Safety Escort Service

For a secure means of travel, the Department of Public Safety offers safety escort services to students and employees at the Main-West Palm Beach campus, available 24 hours a day. To request an escort, contact the Department of Public Safety office at (561) 803-2500 or conveniently utilize the blue-light telephones stationed across campus. Furthermore, you have the option to arrange a courtesy escort via the RAVE GUARDIAN app by simply accessing "PBA Security Chat". Please note that escort services are confined to the geographic boundaries of the West Palm Beach campus.

Safety made simple

With access to PBA's mass-notification alert system and with vital personal safety features made easy, **Rave Guardian** helps you stay safe, on and off-campus.



Want to request a courtesy escort or report something suspicious?

Use the PBA safety chat feature to message Public Safety Dispatchers!



Set a **safety timer** and notify friends or family to check in with you if you are alone or in an unfamiliar place.

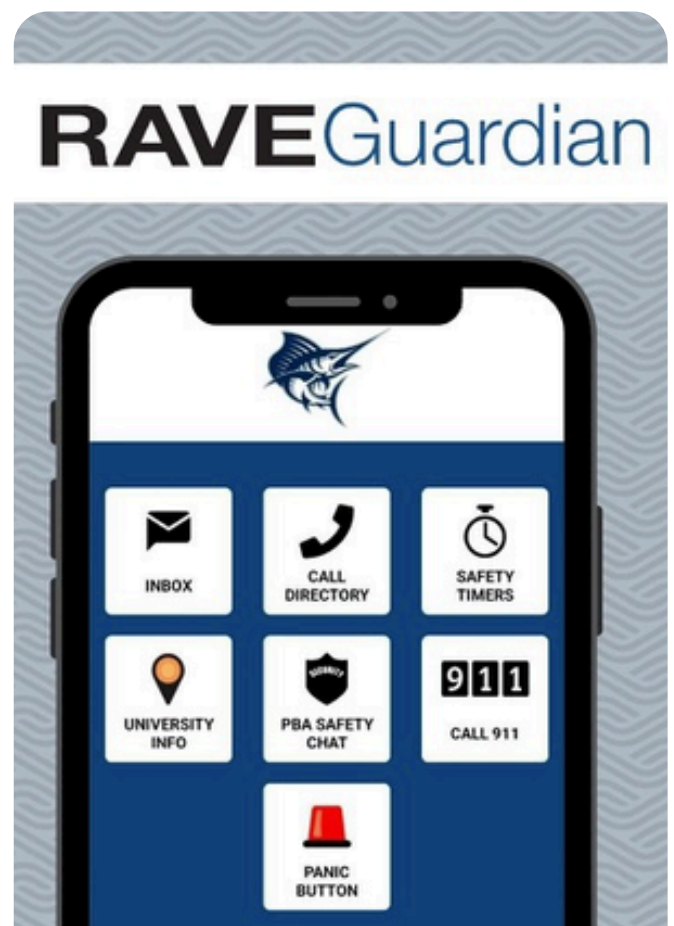
Scan the QR codes to learn more about Rave Guardian app



Apple Store



Google App



Prioritizing Your Safety and Security

Palm Beach Atlantic University is deeply committed to maintaining a secure environment within its on-campus and affiliated housing communities. This guide reflects the University's dedication to protecting the well-being of all members of the campus community and highlights the shared responsibility everyone has in preventing crime and promoting personal safety.

Through education, awareness, and collaboration, Palm Beach Atlantic University seeks to empower students, faculty, and staff to make informed decisions that enhance personal and community safety.

Anti-Theft and Property Protection

- Always secure dorm room and apartment doors.
- Ensure locking mechanisms function properly.
- Lock offices when unattended.
- Avoid propping doors open.
- Anchor valuable equipment when possible.
- Record serial numbers of electronics and equipment.
- Store copies of important documents and cards separately from wallets or purses.

Vehicle Safety

- Always keep vehicle doors locked.
- Do not provide rides to strangers.
- Check the back seat before entering your vehicle.
- Maintain proper vehicle upkeep and keep at least one-quarter tank of fuel.
- Store valuables in the trunk, not in plain view.
- Carry a spare tire and jack.
- In the event of a breakdown on campus, remain with your vehicle and contact AAA or the Department of Public Safety.
- Off campus, contact AAA or law enforcement. Do not accept rides from strangers.
- If followed, proceed to a well-lit, populated area such as a police station or fire station.
- Keep a copy of vehicle registration at home and in your wallet.

Personal Safety at Home

- Keep doors and windows locked.
- Use window coverings for privacy.
- Use a peephole before opening doors.
- Avoid leaving spare keys outside.
- Use initials only on mailboxes.
- Ensure exterior lighting is adequate.
- Consider learning basic self-defense skills.

Personal Safety Away from Home

- Use well-lit walkways and parking areas.
- Keep keys readily accessible.
- Remain alert to surroundings.
- Avoid displaying valuables.
- Do not wear earbuds in both ears.
- Use waist packs instead of purses in crowded areas.
- Use well-lit ATMs in populated locations.
- Avoid studying or working alone in public spaces after hours.

Safety and Security Education Programs

Palm Beach Atlantic University provides ongoing security awareness and crime prevention programs for students and employees to promote a safe campus environment and encourage shared responsibility for safety.

Programs may include:

- New student and employee orientation sessions
- Emergency preparedness training
- Crime prevention workshops
- Safety awareness presentations
- Community outreach initiatives

Public Safety staff, in partnership with Student Life and Human Resources, conduct programs throughout the year to educate the campus community on security procedures, crime reporting options, and personal safety practices.

Access and Security in the Residential Halls

Palm Beach Atlantic University employs a variety of systems and procedures to maintain the security of its residence halls and student housing facilities. Access to residence halls is restricted by electronic card access 24 hours a day, except at Coastal Towers, Weyenberg, Arkona, Southern Bridge Apartments, and Malverne Apartments, which are secured by mechanical locks. Some fire exit doors are also equipped with alarms that sound if opened to deter unauthorized use. During designated visitation hours, visitors of the opposite gender must sign in, state who they are visiting, and where they will be located. Individuals who fail to comply will not be granted access, and visitation is regulated by the Area Coordinator for each residence hall. Upper-class housing has less restrictive visitation; however, no opposite-gender guests are permitted in residence rooms after 2:00 a.m. Visitation privileges may be revoked through the disciplinary process if these policies are violated. The Department of Public Safety escorts out unauthorized visitors, and residents are encouraged not to allow access to individuals they do not know. Students who observe suspicious persons or unauthorized visitors are expected to contact the Department of Public Safety immediately with a description and location of the individual. The Department of Public Safety also collaborates with Residence Life staff by providing training and educational presentations on personal safety and facility security at the discretion of the Area Coordinator. These combined measures help maintain a safe and secure residential environment for all students.





Access and Security in Academic and Administrative Buildings

Most academic and administrative buildings are generally open during regular business hours. Individual building hours may vary based on the facility, its use, and the time of year. After regular business hours, access to many buildings is restricted and controlled through the University's card access system, with access levels varying by building and authorized user. While Department of Public Safety officers are not continuously assigned to every academic or administrative building, officers regularly conduct security patrols of these facilities.

Security Considerations in the Maintenance of Campus Facilities

Palm Beach Atlantic University incorporates Crime Prevention Through Environmental Design (CPTED) principles in the upkeep of campus facilities to promote safety and security. Measures include maintaining exterior lighting, trimming landscaping for clear sightlines, restricting access through card systems, and promptly repairing identified hazards. Public Safety, Facilities Management, and Residence Life staff work together to address concerns, and community members are encouraged to report maintenance or security issues immediately to ensure timely corrective action.

Workplace/Campus Violence

Palm Beach Atlantic University will not tolerate violence or threats on campus or in connection with any University events. Individuals who violate this policy statement may be subject to disciplinary action up to expulsion or termination from the University. Individuals who intentionally bring false charges against another will also be subject to action up to expulsion or termination from the University.

Timely Warnings

Palm Beach Atlantic University issues Timely Warning Notices to the campus community when a reported Clery Act crime occurring within the University's Clery geography is determined to pose a serious or continuing threat to students or employees. These notices are intended to promote safety awareness and help prevent similar incidents.

PBA evaluates reported Clery Act crimes on a case-by-case basis using an established assessment matrix and a team-based review process to determine whether a Timely Warning is required. Factors considered may include the nature and circumstances of the crime, the location of the incident, the timing of the report, whether the threat is ongoing, and the information available to the University.

A Timely Warning may not be issued when the circumstances indicate that there is no serious or continuing threat to the campus community, such as an isolated incident between known individuals where there is no indication of an ongoing threat. In some cases, including incidents reported significantly after they occurred, the passage of time and surrounding circumstances may also affect whether a serious or continuing threat exists.

Community members are encouraged to promptly report crimes and suspicious activity to the Department of Public Safety or another designated Campus Security Authority so the University can evaluate the circumstances and take appropriate action.

Emergency Notifications

Palm Beach Atlantic University will issue an emergency notification without delay upon confirmation of a significant emergency or dangerous situation occurring on campus that poses an immediate threat to the health or safety of students or employees.

The University may receive confirmation of an emergency from the Department of Public Safety, University officials, local law enforcement, fire or emergency medical personnel, the National Weather Service, or other appropriate authorities.

Following confirmation, the University's designated emergency response team determines the appropriate campus segment or segments to notify, the content of the notification, and the appropriate method of distribution. Examples may include severe weather, fire, hazardous-material incidents, gas leaks, active threats, or other situations requiring immediate protective action.

Notifications will be issued without delay unless, in the professional judgment of responsible authorities, doing so would compromise efforts to assist a victim, respond to the emergency, contain the situation, or otherwise mitigate the threat.

Emergency notifications may be distributed through the PBA Alert system using text messages, email, voice calls, or other available communication methods. Follow-up information and an "all clear," when appropriate, will be communicated through official University channels.

CLERY CAMPUS NOTIFICATIONS
PBA uses two primary notifications to keep the campus community informed and safe. Understanding the difference helps you know what to expect and how to respond.

 TIMELY WARNING	VS.	 EMERGENCY NOTIFICATION
CONTINUING THREAT		IMMEDIATE THREAT
 Reported Clery crime		 Significant emergency or dangerous situation
 Occurred within Clery geography		 Occurring on campus
 Serious or continuing threat to the campus community		 Immediate threat to the health or safety of students or employees
 Issued as soon as pertinent information is available		 Issued immediately upon confirmation
 EXAMPLES Robbery, burglary, sexual assault, motor vehicle theft, and other Clery crimes.		 EXAMPLES Active threat, fire, gas leak, severe weather, hazardous-material incident, and other emergencies.

 **THE DIFFERENCE:** A Timely Warning helps the community respond to a **continuing crime threat**. An Emergency Notification provides immediate protective information during an **active emergency or dangerous situation**.

Public Inspection of Daily Crime Logs

The Department of Public Safety maintains a daily crime log covering Clery geography and its patrol jurisdiction. The most recent 60 days are available for public inspection at 1301 South Olive Avenue during normal business hours. Crime log entries older than 60 days will be made available within two business days of a request.

Emergency Response and Evacuation Procedure

Palm Beach Atlantic University is committed to protecting the safety and well-being of its campus community through established emergency response and evacuation procedures. These procedures are designed to provide timely notification, coordinated response, and clear guidance in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees, or visitors.

Emergency Response Coordination

The University's emergency response is coordinated by the Department of Public Safety in collaboration with university leadership and local emergency response agencies. Public Safety personnel are trained to assess emergency situations, initiate appropriate response actions, and coordinate with law enforcement, fire, and medical services as needed.

Emergency Notification Systems

In the event of a significant emergency or dangerous situation, Palm Beach Atlantic University will issue emergency notifications without delay, considering the safety of the community. Notifications may be distributed through one or more of the following methods:

- Campus-wide email notifications
- Text messaging and emergency alert systems
- Public address systems
- Website or digital signage postings
- Direct communication from Public Safety personnel

Notifications may include information about the nature of the emergency, protective actions to take, and instructions for evacuation or shelter-in-place, as appropriate.

Evacuation Procedures

When evacuation is necessary, community members are expected to:

- Follow instructions provided by emergency personnel
- Evacuate buildings promptly using the nearest safe exit
- Avoid the use of elevators during evacuations
- Proceed to designated assembly areas
- Remain in safe locations until an "all clear" is issued

Evacuation maps and instructions are posted throughout campus buildings, including residence halls.

Testing of Emergency Response and Evacuation Procedures

PBA tests its emergency response and evacuation procedures at least once each calendar year through announced or unannounced drills or exercises designed to assess University emergency plans and capabilities. Each test is documented by description, date, time, and announcement status. At least annually, PBA also publicizes its emergency response and evacuation procedures to the campus community in conjunction with a test.

Follow-Up and Continuous Improvement

Following emergency incidents, drills, and exercises, PBA reviews response actions and procedures to identify opportunities for improvement. Emergency plans, procedures, and training are updated as appropriate based on lessons learned.



Responding to a PBA Alert

When you receive a PBA Alert through the Emergency Notification Network, quickly assess your surroundings and prioritize safety. The three main responses to a campus emergency are Evacuate, Shelter-in-Place, and Lockdown. Trust your awareness and follow official instructions.

Evacuate

Evacuating creates distance between you and the hazard.

- Leave immediately if safe, taking essentials like keys and your phone.
- Assist individuals with disabilities if possible.
- Walk—do not run—and do not use elevators.
- Move to designated evacuation areas unless directed otherwise.
- Stay alert in corridors and exits.
- Share important information with emergency responders.
- Do not return until authorities say it is safe.

Shelter-in-Place

Shelter-in-place means staying indoors is safer than leaving.

- Move to the nearest safe indoor location.
- Close and secure doors and windows.
- Avoid areas exposed to the hazard.
- Use walls, furniture, or other barriers for protection.
- Remain inside and wait for further instructions.

Lockdown

Lockdowns are used when there is a serious threat nearby.

- Secure the room: lock doors, close blinds, turn off lights, and stay quiet.
- Find cover: stay low and away from doors and windows.
- Silence phones and avoid making noise.
- Do not open the door unless authorities confirm it is safe.
- Stay informed through official updates.
- Remain in place until an official all-clear is given.



Title IX at Palm Beach Atlantic University

The Title IX Coordinator is responsible for the coordination of the University's Title IX compliance efforts, including the University's efforts to end Sexual Misconduct, prevent its recurrence, and address its effects. The Title IX Coordinator oversees and monitors the University's overall compliance with Title IX-related policies and developments and the administration of this Policy; the implementation of complaint resolution processes, including investigation and adjudication of all formal complaints of Sexual Misconduct; the provision of educational materials and training for the campus community; and all other aspects of the University's Title IX compliance.

Sex Discrimination/Sexual Misconduct

Sex discrimination is prohibited by Title IX of the Education Amendments of 1972, a federal law that provides that: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." In accordance with Title IX and its regulations, this policy addresses the University's prohibition of the following forms of sex discrimination: Title IX Sexual Harassment, Non-Title IX Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, Stalking, and Sexual Exploitation.

Palm Beach Atlantic University is committed to maintaining an educational, working, and living environment that is supportive of students and employees and free from sexual misconduct. PBA's Sexual Misconduct Policy establishes the University's expectations regarding sexual misconduct, provides reporting and support options for individuals who have experienced sexual misconduct, and establishes procedures for addressing allegations and determining whether a violation of University policy has occurred.

Allegations of sex discrimination that do not fall within the Sexual Misconduct Policy are addressed under the University's Nondiscrimination and Harassment Policy. Where the Sexual Misconduct Policy conflicts with similar provisions contained in University student, faculty, or employee policies, the requirements of the Sexual Misconduct Policy prevail.



TITLEIX@PBA.EDU



561.803.2198

If you have questions, need support, or wish to file a complaint regarding sexual misconduct or sex-based discrimination, please reach out directly to the Title IX Coordinator.



Scan to Learn More

For complete information on the University's Sexual Misconduct Policy and Title IX procedures, scan the QR code or visit:
pba.edu/offices/human-resources/title-ix/

Crimes as Defined by Florida State Statutes

Palm Beach Atlantic University uses a number of terms in its Title IX policies and procedures that are defined by federal law, including guidance from the U.S. Department of Education, the Violence Against Women Act (VAWA), the FBI's Uniform Crime Reporting (UCR) Program, the State of Florida, and, where applicable, University policy. The definitions below are provided to ensure clarity, consistency, and compliance with applicable federal and state requirements.

Consent

Florida Statute § 794.011(1)(a) defines consent as intelligent, knowing, and voluntary consent and specifies that consent does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.

Palm Beach Atlantic University defines consent as a clear, knowing, and voluntary agreement between participants to engage in sexual activity. Consent is active, not passive, and may be communicated only through mutually understandable words or actions indicating a willingness to participate in mutually agreed-upon sexual activity.

- Silence or lack of resistance does not constitute consent
- A current or prior relationship does not, by itself, constitute consent
- Consent cannot be given by an individual who is:
 - Asleep or unconscious
 - Under the legal age of consent
 - Incapacitated due to alcohol, drugs, or any condition that impairs judgment

This definition of consent is applied in the University's Title IX, Sexual Misconduct, and Student Conduct processes, including investigations, adjudications, prevention education, and disciplinary proceedings, and is intended to support a safe learning and working environment and ensure compliance with federal and state law.

Sexual Assault (SA/B)

Sexual Assault means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) Program and required for Clery Act reporting. A sex offense is any act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape

Defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling

Defined as the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent due to age or temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees where marriage is prohibited.

Sexual Battery (SA/B)

Florida Statute § 794.011(1)(h) defines sexual battery as oral, anal, or vaginal penetration by, or union with, the sexual organ of another, or the anal or vaginal penetration of another by any other object. Sexual battery does not include acts performed for a bonafide medical purpose.

Domestic Violence (DV)

For Clery Act purposes, Domestic Violence includes felony or misdemeanor crimes of violence committed:

- a** By a current or former spouse or intimate partner of the victim;
- b** By a person with whom the victim shares a child in common;
- c** By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- d** By a person similarly situated to a spouse under domestic or family violence laws of the applicable jurisdiction;
- e** By any other person against an adult or youth victim protected under domestic or family violence laws.

For Clery Act compliance, any incident meeting this definition is considered a reportable crime.

Florida Law Definition:

Under Florida Statute § 741.28, Domestic Violence means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another.

Family or Household Member includes spouses, former spouses, persons related by blood or marriage, persons currently or formerly residing together as a family, and persons who are parents of a child in common. Except for parents of a child in common, the parties must have resided together in the same dwelling unit.

Dating Violence (DAV)

For Clery Act purposes, Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on the reporting party's statement and consideration of:

- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved

Dating violence includes sexual or physical abuse, threats of abuse, or criminal assault, but does not include acts that meet the definition of domestic violence. Any incident meeting this definition is considered a Clery-reportable crime.

Florida Law Definition:

Florida Statute § 784.046(1)(d) defines Dating Violence as violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. Factors considered include:

1. Whether the relationship existed within the past six months.
2. Whether the relationship was characterized by the expectation of affection or sexual involvement.
3. The frequency and type of interaction over time and on a continuous basis.

This definition excludes violence occurring in casual acquaintanceships or ordinary social or business interactions.

Stalking (ST)

For Clery Act purposes, Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- a** Fear for their safety or the safety of others;
- b** Suffer substantial emotional distress.

A course of conduct means two or more acts in which the stalker directly, indirectly, or through others follows, monitors, observes, surveils, threatens, communicates with, or interferes with a person's property.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require professional treatment.

A reasonable person means a person under similar circumstances and with similar identities to the victim. Any incident meeting this definition is considered a Clery-reportable crime.

Florida Law Definition:

Florida Statute § 784.048 defines stalking as willfully, maliciously, and repeatedly following, harassing, or cyberstalking another person.

1. Cyberstalking includes electronic communications that cause substantial emotional distress and serve no legitimate purpose.
2. Aggravated stalking includes making a credible threat, violating an injunction for protection, stalking a minor under 16, or stalking following certain sexual offense convictions, and constitutes a third-degree felony.

Florida law authorizes warrantless arrest with probable cause and permits courts to issue long-term restraining orders to protect victims.

Legal References

For Clery Act statistical reporting, Palm Beach Atlantic University classifies crimes using federal Clery definitions, regardless of whether state criminal charges are filed. Applicable laws and regulations include the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. § 1092(f)); the Violence Against Women Act (VAWA); 34 C.F.R. §§ 668.41 and 668.46; U.S. Department of Education Title IX Regulations (34 C.F.R. § 106.30); FBI Uniform Crime Reporting (UCR/NIBRS) definitions; and relevant provisions of Florida Statutes, including §§ 794.011, 741.28, 784.046, and 784.048.

Domestic Violence (DV)

Reporting Procedures: If an incident of sexual misconduct occurs, it is essential to preserve any available evidence to maintain the option of pursuing criminal prosecution or obtaining a protection order.

The University encourages anyone who has experienced, witnessed, or become aware of Sexual Misconduct to report the incident. Reports may be submitted to the University by contacting the following:

For assistance, questions, or to report a complaint, you may contact

Wispeny Ellis <i>Title IX and Section 504 Coordinator</i>	 561.803.2198  TITLEIX@PBA.EDU
Department of Public Safety <i>Available 24/7</i>	 561.803.2500
Human Resources	 201 ARKONA COURT, WEST PALM BEACH, FL 33401

To learn more about Palm Beach Atlantic University's nondiscrimination policy, visit the University's Title IX webpage.



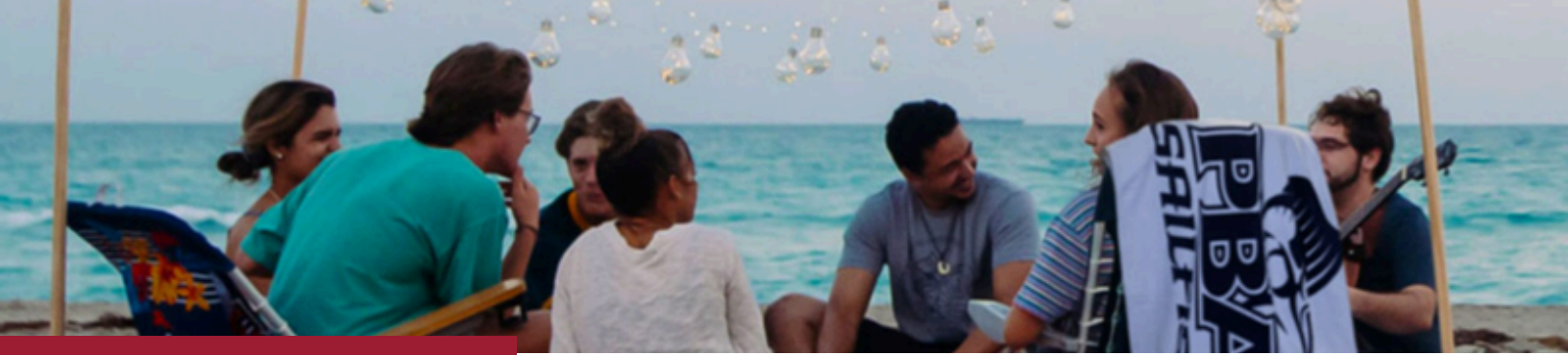
The University encourages anyone who has experienced or knows of Sexual Misconduct to report the incident to the University. An individual may report Sexual Misconduct to the University by contacting the following:

Title IX and Section 504 Coordinator	 561.803.2198  TITLEIX@PBA.EDU
Department of Public Safety Available 24/7	 561.803.2500

Reports can be made by telephone, via email, via mail, or in person. Reports may be made at any time, including non-business hours by phone, email, mail, or the University's website. Reports to the University should include as much information as possible, including the names of the complainant, respondent, and other individuals involved, and the date, time, place, and circumstances of the incidents, to enable the University to respond appropriately.

Upon receiving a report of Sexual Misconduct, the Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures with or without the filing of a formal complaint and to explain the process of filing a formal complaint. In addition, when a student or employee reports to the University that they have been a victim of Sexual Assault, Dating Violence, Domestic Violence, or Stalking, whether the offense occurred on or off campus, the University will provide the student or employee with a written explanation of the student's or employee's rights and options, along with the procedures victims should follow. If an individual has made a report to a university employee who is not a confidential resource and has not yet heard from the Title IX Coordinator, please report directly to the Title IX Coordinator.

The individuals listed above, the Title IX Coordinator and the Chief of Public Safety, along with the President, the Provost, the Associate Vice President for Student Life, and the Vice President for Human Resources, are considered officials with authority to institute corrective measures on behalf of the University.



Prohibited Conduct Under This Policy

In accordance with Title IX and its implementing regulations, Palm Beach Atlantic University prohibits the following forms of sex-based discrimination:

- Title IX Sexual Harassment
- Non-Title IX Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking
- Sexual Exploitation

These acts are violations of university policy and federal law and are taken seriously. Support services and procedures are in place to respond promptly and equitably.

Sexual misconduct can happen regardless of gender and includes behavior by or against any student, faculty, or staff member.

Confidentiality

PBA completes publicly available recordkeeping, including Clery Act reporting and disclosures, without including personally identifying information about victims. The University maintains the confidentiality of accommodations and protective measures to the extent that doing so does not impair its ability to provide those measures.

Reporting Sexual Assault, Domestic Violence, Dating Violence, and Stalking

PBA maintains procedures for responding to reports of sexual assault, domestic violence, dating violence, and stalking. Individuals have the right to report incidents to law enforcement, receive University assistance in making a report, or decline to notify law enforcement. Reports may also be made to the Title IX Coordinator or other designated University officials.

Upon request, and when reasonably available, PBA will provide academic, housing, transportation, work-related changes, or other protective measures regardless of whether the incident is reported to law enforcement. Information regarding available options, assistance, and how to request these measures is provided to victims in writing.

Following an incident, individuals are encouraged to seek medical attention as soon as possible and preserve evidence that may assist in a criminal investigation or obtaining a protection order.

If possible, avoid bathing, changing clothes, cleaning the area, or deleting electronic communications. Medical care and forensic evidence collection may still be available even if time has passed or evidence may have been altered.



When a student or employee reports dating violence, domestic violence, sexual assault, or stalking, PBA will provide a written explanation of their rights and options, whether the incident occurred on or off campus.

Disciplinary Proceedings for Sexual Assault, Dating Violence, Domestic Violence and Stalking

Palm Beach Atlantic University maintains procedures for the prompt, fair, and impartial resolution of complaints involving sexual assault, dating violence, domestic violence, and stalking. The applicable resolution process is determined by the Title IX Coordinator based on the nature of the allegations, applicable law, and University policy.

The complainant and respondent receive notice of the allegations and are provided an opportunity to participate in the resolution process. When an investigation is conducted, trained investigators gather and review relevant information and prepare an investigative report in accordance with the applicable University procedure. Responsibility is determined using the preponderance of the evidence standard.

Palm Beach Atlantic University seeks to complete disciplinary proceedings within the timeframes established by the applicable University policy. When an extension or delay is necessary for good cause, the parties are notified in writing of the reason for the delay.



A FAIR & IMPARIAL PROCESS

Both parties are provided equitable procedural rights throughout the resplution process.

WHAT YOU CAN EXPECT



LEARN MORE

Complete procedures governing sexual misconduct complaints, investigations, hearings, appeals, and other resolution processes are available from the Title IX Coordinator and through the University's Title IX resources.



Your Rights Are Protected:

Victims are not obligated to report crimes to law enforcement but will receive full University support either way.

Florida Crime Victim Bill of Rights

Victims and, in homicide cases, their next of kin, have legal rights throughout the justice process.

Victims' Rights Include:

- 1 Crisis support & victim services information
- 2 Protection from intimidation and harassment
- 3 Advance notice of major legal proceedings
- 4 Consultation with State Attorney on major case decisions (felonies/homicides)
- 5 Return of property used as evidence
- 6 Help explaining work absences or financial hardship due to the crime
- 7 Restitution requests
- 8 Victim impact statement rights
- 9 Notification of offender escape
- 10 Victim advocate accompaniment during deposition or testimony
- 11 HIV testing of the accused (in sexual offenses)
- 12 Timely court proceedings
- 13 School separation rights for minors
- 14 Courtroom privacy during testimony (F.S.S. 918.16)
- 15 Address confidentiality (F.S.S. 741.465) for a domestic violence victim

Victim Resources and Assistance

Following an incident, individuals are encouraged to seek medical attention as soon as possible and preserve evidence that may assist in a criminal investigation or obtaining a protection order. If possible, avoid bathing, changing clothes, cleaning the area, or deleting electronic communications. Medical care and forensic evidence collection may still be available even if time has passed or evidence may have been altered.

- Counseling, health and mental health services
- Victim advocacy and legal assistance
- Visa, immigration, and student financial aid assistance
- Academic, housing, transportation, and work-related changes
- Protective measures and safety planning
- Assistance contacting law enforcement, if desired
- Confidential support resources

Regardless of where or when an incident occurs or whether law enforcement is involved, PBA provides written information about available rights, options, services, and assistance.

Department of Public Safety
Available 24/7
561.803.2500

Wispeny Ellis
Title IX and Section
504 Coordinator
561.803.2198
TITLEIX@PBA.EDU

Director of Residence Life

Vice President of Human Resources

These acts are violations of university policy and federal law and are taken seriously. Support services and procedures are in place to respond promptly and equitably.

Sexual misconduct can happen regardless of gender and includes behavior by or against any student, faculty, or staff member.

Prohibited Conduct Under This Policy

If an investigation determines that sexual misconduct has occurred, Palm Beach Atlantic University will take appropriate corrective action. Sanctions for students may include education, counseling, loss of privileges, housing restrictions, probation, suspension, or expulsion. Sanctions for faculty or staff may include education, counseling, warnings, probation, suspension, or termination of employment. The University may also issue no-contact or no-trespass orders, as appropriate.

Both the complainant and the respondent will be informed of the outcome of the investigation and will have the opportunity to participate in any disciplinary proceeding, accompanied by an advisor of their choice.

Regardless of whether an incident is reported to law enforcement or a formal complaint is pursued, the University is committed to providing a safe learning and work environment. Upon request, the University will implement any reasonably available academic, housing, transportation, or work-related accommodations for the complainant. Court-issued orders of protection are enforced on all University property, and individuals who obtain such orders are encouraged to provide a copy to the Department of Public Safety.

Palm Beach Atlantic University also maintains an ongoing education and prevention program, including training for new students and employees and continuing awareness initiatives, in compliance with the Clery Act.

Injunctions for Protection:

Palm Beach Atlantic University complies with Florida law in recognizing and upholding Injunctions for Protection (also known as restraining orders).

Victims who obtain such an injunction are encouraged to submit a copy to:

- The Department of Public Safety
- Title IX Coordinator

This helps the University take appropriate protective actions on campus.

Injunctions for Protection (Florida Statute § 784.046)

Individuals may qualify for one of the following injunctions: Domestic Violence, Repeat Violence, Dating Violence, or Sexual Violence. Intake counselors are available to help determine the appropriate option.

Filing Assistance:



Palm Beach County
Domestic Violence Hotline
+1 866.891.7273 (Available 24/7)

Provides referrals to intake centers and appropriate courthouses based on jurisdiction

Process Overview:

- Petition filed with assistance from an intake unit
- Judicial review and issuance of a temporary injunction (up to 15 days), if warranted
- Court hearing scheduled within 15 days
- Sheriff's Office attempts personal service of injunction paperwork

Cost:

There is no fee to file any injunction related to domestic, repeat, dating, or sexual violence.

Violations:

- Physical or personal contact: Call 911 immediately
- Non-physical contact (phone, mail, online): Report the violation through the intake center

Florida law provides the following types of Injunctions for Protection:

- Domestic Violence Injunction
- Repeat Violence Injunction
- Dating Violence Injunction
- Sexual Violence Injunction



Support for Persons with Disabilities

If you are hearing or voice impaired, call 711 for the Florida Relay Service to assist you.

PBA will comply with all requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). It is the responsibility of students with disabilities to seek available assistance from and make their request to the Office of Academic and Accessibility Resource (OAAR). To determine accommodation for special needs, students must submit an official (on office letter head) assessment that documents the disability. The report must all include how the disability, medical or otherwise, impacts the student, along with recommendations for accommodating the student in the classroom environment. For further information or to schedule an appointment, please contact the Office of Academic and Accessibility Resources at (561) 803-2063.

Regardless of whether an injunction is granted, complainants may request to meet with the Office of Residence Life and Student Accountability to create a Safety Action Plan, which may include:

- E-routes to/from campus
- Modified access to certain buildings
- Emergency contacts
- Custom campus safety accommodations

For further information or clarification and to access a complete list of Victim's Rights in the State of Florida, please call 1 (800) 226-6667 or visit the Florida Office of the Attorney General at Florida Attorney General - Crime Victims Services (myfloridalegal.com)

ACTION ITEM	RESPONSIBLE PARTY
File for Injunction	Victim (with help from Intake Unit)
Provide Injunction Copy to University	Victim
Campus Support & Safety Plan	Residence Life / Student Accountability
Notify Department of Public Safety	Local law enforcement agency & victim
Report Violations	Victim (911 or intake center)

Sex Offender Registry

Sex Offender Registry

In compliance with the Clery Act and the Federal Campus Sex Crimes Prevention Act, the University informs the campus community of where to access public sex offender information.

University Notification Protocol

- If a registered sex offender becomes a student, employee, or lives on campus, the local law enforcement agency must notify the Palm Beach Atlantic Department of Public Safety.
- The University will then make prudent and lawful notifications to the community.

Registry Links	
Palm Beach County	PBSO OFFENDER SEARCH
Florida Statewide	<u>FDLE OFFENDER SEARCH</u>
Toll-Free Number	+1 888.357.7332
National Registry	NSOPW NATIONAL DATABASE

PBA provides primary prevention and awareness programs for incoming students and new employees and ongoing prevention and awareness programs for students and employees addressing dating violence, domestic violence, sexual assault, and stalking. These programs address prohibited conduct, consent, reporting and support resources, risk reduction, safe and positive bystander intervention, and University procedures for responding to reports.

How to be an Active Bystander

Bystanders play an important role in preventing sexual and relationship violence. A bystander is someone who witnesses harmful behavior or situations that may lead to harm. While they may not be directly involved, they can intervene, speak up, or take action. Promoting a culture of community accountability means encouraging safe and supportive intervention without causing further harm. If you or someone else is in immediate danger, call 911. For example, do this if someone is yelling at or physically harming another person and it is unsafe for you to intervene.

- Look out for others. If someone appears uncomfortable, distressed, or in trouble, check in and ask if they are okay.
- Challenge harmful behavior. Address situations where someone is making sexual advances toward a person who is incapacitated.
- Speak up. If you hear someone talking about plans to take sexual advantage of another person, say something or seek help.
- Support survivors. Believe individuals who disclose sexual assault, abusive behavior, or stalking.
- Connect with people to help. Encourage those affected to access on- or off-campus resources for health care, counseling, or legal support.



Weapons Prohibition Policy

Palm Beach Atlantic University is committed to maintaining a safe, secure, and Christ-centered learning environment. In accordance with university policy and applicable federal and state law, the possession, use, manufacture, distribution, or storage of weapons is strictly prohibited on all Palm Beach Atlantic University property and at university-sponsored activities or events.

This prohibition applies to all students, employees, guests, and visitors, regardless of permit status or weapon licensing. Prohibited weapons include, but are not limited to:

- Firearms (including handguns, rifles, shotguns, and ammunition)
- Knives or blades beyond common household or academic use
- Explosives, fireworks, or incendiary devices
- Tasers, stun guns, or chemical sprays (except as permitted by law and University policy)
- BB guns, pellet guns, airsoft guns, or replica weapons
- Any object used or intended to be used to cause bodily harm

Exceptions to this policy may be granted only when required by law or expressly authorized in writing by the University.

Violations of the Weapons Prohibition Policy are addressed through applicable student conduct or employee disciplinary processes and may result in sanctions up to and including suspension, expulsion, termination of employment, and/or referral to law enforcement.

Palm Beach Atlantic University encourages all members of the campus community to report suspected violations or safety concerns promptly to the Department of Public Safety.



Firearms or other weapons are strictly prohibited on Palm Beach Atlantic University property and any University activities or events.

Smoking Policy



All campuses of Palm Beach Atlantic University are designated as smoke-free zones. This entails the prohibition of inhaling, exhaling, burning, or carrying any lit cigarette, electronic cigarette, vape pen, cigar, pipe, or similar devices containing tobacco or other smoke-producing substances in any area of the campus.

Alcohol Use Policy



Palm Beach Atlantic University maintains an alcohol-free campus consistent with University policy and institutional values. The possession, consumption, distribution, or sale of alcoholic beverages is prohibited on University-owned or controlled property, including affiliated housing. This prohibition applies to students, employees, guests, and visitors, regardless of age.

Alcohol is also prohibited at University-sponsored activities, events, and programs, including those occurring off campus, unless expressly authorized by the University in accordance with established procedures.

The University supports the enforcement of applicable Florida laws governing alcoholic beverages, including laws prohibiting underage possession and consumption. Violations of University alcohol policy may be addressed through the applicable student conduct or employee disciplinary process and may result in sanctions or referral to law enforcement, as appropriate.

PBA provides alcohol education and prevention initiatives designed to increase awareness of alcohol-related risks, encourage responsible decision-making, and promote the health and safety of the University community.

In accordance with the Drug-Free Schools and Communities Act and applicable federal regulations, PBA annually distributes its Drug and Alcohol Abuse Prevention Program (DAAPP) to all students and employees.

Drug Use Policy



Palm Beach Atlantic University prohibits the unlawful use, possession, manufacture, distribution, or sale of illegal drugs and controlled substances on University-owned or controlled property and at University-sponsored activities or events.

This prohibition applies to students, employees, guests, and visitors. The misuse of prescription medications, including possessing or using prescription medication without a valid prescription or using medication in a manner inconsistent with its prescribed purpose, is also prohibited.

The University supports the enforcement of applicable federal and Florida laws governing illegal drugs and controlled substances. Violations of University drug policy may be addressed through the applicable student conduct or employee disciplinary process and may result in sanctions or referral to law enforcement, as appropriate.

PBA provides drug-abuse prevention and educational programming designed to increase awareness of the health, safety, and legal consequences associated with unlawful drug use and the misuse of controlled substances or prescription medications.



University policy and applicable law govern alcohol and controlled substances on University property and at University-sponsored activities.

To view the policy in its entirety in the Student Navigator visit:

www.pba.edu/campus-life

Hazing Prohibition Policy Statement

University Definition and Policy

Hazing, in any form, is strictly prohibited and is inconsistent with the University's mission, values, and commitment to student well-being.

As provided in the Navigator Student Handbook, hazing is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization or group, or the perpetuation or furtherance of a tradition or ritual of any organization.

Hazing includes, but is not limited to:

- Pressuring or coercing a student into violating city, state, or federal law
- Brutality of a physical nature, such as whipping, beating, branding, or exposure to the elements
- Consumption of food, liquor, drugs, or other substances
- or other activities that could adversely affect the physical health or safety of a student.

Hazing also includes activities that subject a student to extreme mental stress, including sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced or coerced activities that could adversely affect the mental health or dignity of the student.

Hazing does not include customary athletic events, similar contests or competitions, or activities or conduct that further a legal or legitimate objective. Consent of the victim is not a defense to hazing, nor is it a defense that the conduct or activity resulting in harm was not a condition of membership in an organization.

The University prohibits hazing by individuals or groups, including student organizations, athletic teams, clubs, and other groups. Reports of hazing are reviewed and investigated by appropriate University officials in accordance with University policy and applicable law and may result in disciplinary action.

Clery Act Reporting

For purposes of Clery Act statistical reporting, Palm Beach Atlantic University applies the federal definition of hazing established by the Stop Campus Hazing Act. Hazing incidents reported to Campus Security Authorities or local police agencies are evaluated for inclusion in the University's annual Clery crime statistics in accordance with federal reporting requirements. Applicable law includes the Stop Campus Hazing Act and Florida's Chad Meredith Act, § 1006.63, Florida Statutes.

Report Suspected Hazing

Members of the University community are encouraged to report suspected hazing promptly to the Department of Public Safety, Student Development, or other appropriate University officials. Reports may be made without fear of retaliation. The University's hazing policy and related student conduct expectations are published in the Navigator Student Handbook.

Prevention and Education

PBA provides hazing prevention and awareness education designed to reach students, faculty, and staff. Prevention strategies include education and training, recognition of hazing behaviors, promotion of positive group behavior, and information on reporting and University resources.

During the 2025–2026 academic year, the University:

- Launched a Canvas-based hazing prevention course for students and student leaders incorporating educational material from Vector Solutions.
- Conducted the Stand Up hazing prevention and awareness program.
- Published hazing policies, prohibited conduct, and reporting expectations in the Navigator Student Handbook.

PREVENT • RECOGNIZE • REPORT



PREVENT

Build a culture of respect through education, leadership, and clear expectations.



RECOGNIZE

Be aware of behaviors that may put others at risk or create an environment of harm.



REPORT

Speak up. Reporting helps protect others and uphold our community's values.

Through education, prevention, accountability, and community responsibility, Palm Beach Atlantic University seeks to promote healthy and safe participation in student organizations and activities.

Missing Persons Procedures Policy

Palm Beach Atlantic University is committed to the safety and well-being of its students and takes all reports of missing persons seriously. In accordance with the Higher Education Act and Clery Act requirements, the University has established procedures for responding to reports of missing students.

For purposes of this policy, a student residing in on-campus housing is considered missing when the student's absence is contrary to their normal patterns of behavior and reasonable concern exists for their safety.

Reporting a Missing Student

Any individual who has reason to believe that a student is missing should immediately notify:

Department of Public Safety <i>Available 24/7</i>	 561.803.2500
Local Law Enforcement	 911

Investigation and Notification Procedures

Upon receipt of a missing student report, the Department of Public Safety will initiate an investigation and take appropriate action, which may include:

- Conducting a welfare check and gathering relevant information
- Notifying local law enforcement agencies
- Coordinating with appropriate University offices

If a student is determined to be missing, the University will notify the appropriate local law enforcement agency **within 24 hours**, regardless of whether the student has identified a missing person contact.

Confidential Contact Information

Students residing in on-campus housing are given the opportunity to designate a confidential missing person contact during the housing registration process. This information is maintained confidentially, is accessible only to authorized University officials, and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation.

If the missing student is under the age of 18 and not emancipated, the University will notify the student's parent or legal guardian within 24 hours of determining that the student is missing, in addition to notifying law enforcement.

If the student is 18 years of age or older, the designated confidential contact will be notified within 24 hours of determining that the student is missing.

Palm Beach Atlantic University will respect the privacy of the student and those involved while taking all reasonable steps to ensure the safety of the missing student. The University will provide appropriate support and coordination throughout the investigation process.



2025 Clery Crime Statistics for West Palm Beach Campus

Crime Classification	On-Campus Building or Property						Non Campus Building or Property			Public Property		
	2025		2024		2023		2025	2024	2023	2025	2024	2023
	Total	Student Housing	Total	Student Housing	Total	Student Housing	Total	Total	Total	Total	Total	Total
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	1	0	0	0	1	1	0	0	0	0	0	0
Fondling	0	0	0	0	2	1	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	1	1	0	0	0	0	0	0
Burglary	0	0	4	2	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	3	0	2	1	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	1	1	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	1	1	0	0	0	0	0	0	0	0	0	0
Drug Law Referrals	9	9	0	0	3	3	6	0	0	0	0	0
Liquor Law Referrals	45	45	155	132	22	22	15	22	0	0	0	0
Unfounded												
Total	0		0		0		0	0	0	0	0	0

2025 Clery Crime Statistics for Orlando Campus

Crime Classification	On-Campus Building or Property						Non Campus Building or Property			Public Property		
	2025		2024		2023		2025	2024	2023	2025	2024	2023
	Total	Student Housing	Total	Student Housing	Total	Student Housing	Total	Total	Total	Total	Total	Total
Murder/ Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Arrests												
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals												
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded												
Total	0		0		0		0	0	0	0	0	0

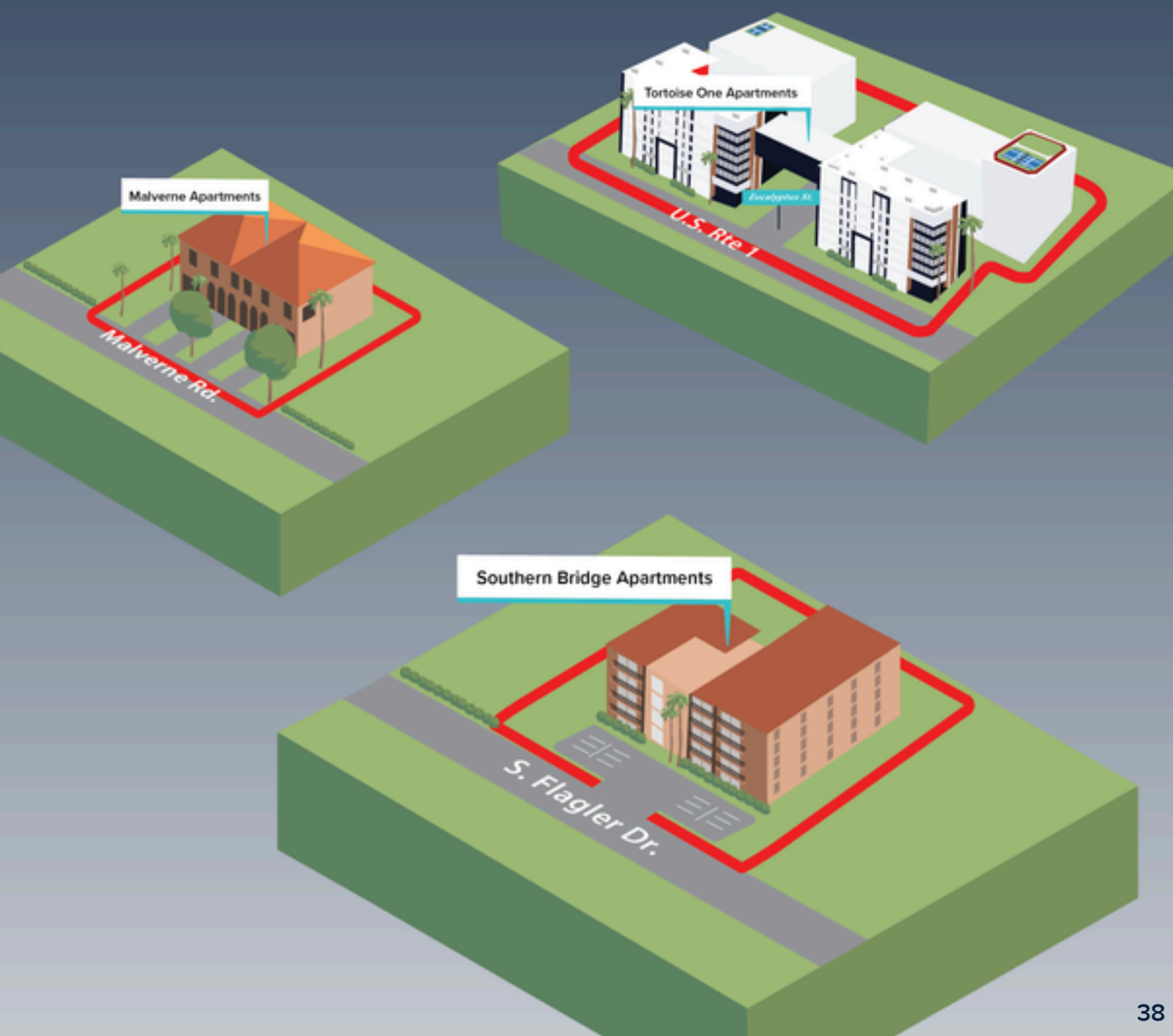
Campus Map



Palm Beach Atlantic University

NON-CAMPUS HOUSING

CLERY REPORTING AREA





Palm Beach Atlantic University Annual Fire Safety Report

2025-2026

Fire Safety Right-to-Know



This guide is issued annually in compliance with the Campus Fire Safety Right-to-Know Act, part of the Higher Education Act (34 CFR 668.49). By October 1 each year, all enrolled students and employees receive an email notification with:

- Instructions for accessing the report
- The exact web location where it is posted
- A summary of its contents
- Notice that a printed copy is available free of charge upon request

Printed copies may be requested from the Department of Public Safety by contacting at 561.803.2500

Fire Log

PBA maintains the federally required fire log for fires occurring in on-campus student housing facilities. DPS may also document other fire-related incidents occurring on University property as part of its normal incident-reporting practices. Each entry lists the nature of the fire, date, time, and general location.

The fire log is available for public review at:



Department of Public Safety

1301 South Olive Avenue
West Palm Beach, FL 33401

Fire Safety Systems, Drills, and Training

Basic fire safety training is provided to all students living in campus housing during orientation at the start of each academic term through the Office of Residence Life. Housing and Residence Life staff receive additional training each semester.

Emergency evacuation information is posted in residence hall rooms, classrooms, and other campus facilities, as appropriate. Posted information identifies the building address and provides emergency contact information to assist occupants in reporting emergencies and responding appropriately during an evacuation.

Fire and evacuation drills are conducted in each University residence hall every semester. These drills include activation of the building fire alarm system and are intended to familiarize residents with alarm signals, evacuation procedures, and the appropriate response during a fire or other emergency requiring evacuation.

Fire Safety Tips

Students and employees should follow these general fire safety practices:

- Activate the fire alarm immediately and call 911 and the Department of Public Safety if you see a fire.
- Provide clear information about the fire's size and location.
- Evacuate the building immediately; never enter a burning structure.
- Notify Public Safety if you believe someone is inside.
- Report all fires, even if they appear to be extinguished.
- Report vandalized or discharged fire extinguishers.
- Know the sound of your building's fire alarm or smoke detectors.
- Identify at least two evacuation routes and designated assembly areas.
- Close doors to slow the spread of fire.
- Do not open a door if you suspect fire on the other side; check for heat with the back of your hand first.
- Stay low to the ground and cover your mouth with a cloth if smoke is present.
- Never block or prop open fire exits.
- All occupants must evacuate immediately whenever a fire alarm sounds.

Fire Inspection and Prevention Policies

Palm Beach Atlantic University is committed to maintaining a safe environment for students, faculty, staff, and visitors by minimizing potential fire hazards. The university supports this commitment through regular fire safety inspections of campus buildings, fire safety audits, and ongoing training programs that promote awareness and prevention.

To reduce fire risk, certain items, including open-flame devices, barbecue grills, compressed gases, and similar hazardous materials, are strictly prohibited in university-owned or operated facilities.

Through these policies and practices, the university promotes fire prevention and ensures a rapid, effective response to protect the campus community.

Evacuation Procedures

Upon detecting a fire or hearing the fire alarm, immediate evacuation is crucial. Close doors as you exit to contain the fire. Do not attempt to extinguish fires larger than the capacity of a fire extinguisher. Activate the nearest fire alarm if not already triggered and report the fire to the Department of Public Safety. When the fire alarm sounds, evacuate the building via stairs and exits – do not use elevators. Once outside, proceed to your designated staging area and await further instructions from public safety officials. Re-entry to the building is only allowed upon explicit confirmation from Department of Public Safety officials that it is safe to do so. Any instance of a swiftly extinguished fire or evidence of recent fires must be immediately reported to Residence Life Officials or Department of Public Safety officials for documentation.



Residential Facilities, Fire Equipment and Addresses

On Campus Residential Facilities	Smoke Detector	Fire Alarm	Sprinkler System	Fire Extinguishers	Redundant Monitoring
Baxter Residence Hall	Yes	Yes	Yes	Yes	Yes
Coastal Towers Residence Hall	Yes	Yes	Yes	Yes	Yes
Johnson Residence Hall	Yes	Yes	Yes	Yes	Yes
Oceanview Residence Hall	Yes	Yes	Yes	Yes	Yes
Pembroke Hall	Yes	Yes	Yes	Yes	Yes
Rinker Residence Hall	Yes	Yes	Yes	Yes	Yes
Weyenberg Residence Hall	Yes	Yes	Yes	Yes	Yes
Watson Hall	Yes	Yes	Yes	Yes	Yes
Arkona Apartments 1,2,3,4	Yes	No	No	Yes	No
Hood Hall	Yes	Yes	Yes	Yes	Yes

Name	Alias ID	Building Type	Address
ON CAMPUS HOUSING			
Baxter Residence Hall	BAXTER	Residence Hall	351 Pembroke Pl, West Palm Beach, FL 33401
Coastal Towers Residence Hall	COASTAL	Residence Hall	1001 S Flagler Dr, West Palm Beach, FL 33401
Johnson Residence Hall	JOHNSON	Residence Hall	901 S Flagler Dr, West Palm Beach, FL 33401
Oceanview Residence Hall	OCEANVIEW	Residence Hall	1000 S Dixie Highway, West Palm Beach, FL 33401
Pembroke Hall	PEMBROKE	Residence Hall	901 S Olive Ave, West Palm Beach, FL 33401
Rinker Residence Hall	RINKER	Residence Hall	900 S Flagler Drive, West Palm Beach, FL 33401
Weyenberg Residence Hall	WEYENBERG	Residence Hall	214 Okeechobee Blvd, West Palm Beach, FL 3401
Watson Hall	WATSON	Residence Hall	351 Pembroke Pl, West Palm Beach, FL 33401
Arkona Apartments 1,2,3,4	ARKONA	Residence Hall	203 Arkona Court, West Palm Beach, FL 33401
Hood Hall	HOOD HALL	Residence Hall	901 S. Olive Ave, West Palm Beach, FL 33401
NON CAMPUS HOUSING			
Washington Apartments	WASHINGTON APT	Apartments	906 Washington Rd, West Palm Beach, FL 33401
Southern Bridge Apartments	SOUTHERN BRIDGE	Apartments	3907 S Flagler Dr, West Palm Beach, FL 33401
Tortoise One	TORTOISE	Apartments	740 N Dixie Hwy, West Palm Beach, FL 33401
Malverne Apartments	233 MALVERNE	Apartments	233 Malverne Rd, West Palm Beach, FL 33401
Malverne Apartments	235 MALVERNE	Apartments	235 Malverne Rd, West Palm Beach, FL 33401
Malverne Apartments	237 MALVERNE	Apartments	237 Malverne Rd, West Palm Beach, FL 33401
Malverne Apartments	239 MALVERNE	Apartments	239 Malverne Rd, West Palm Beach, FL 33401

At the time of publication, Palm Beach Atlantic University has no planned improvements in fire safety requiring disclosure.

Fire Report 2025

Residential Facilities 2025	No. of Fires	Cause of Fire	Injury Related to Fire	Deaths Related to Fire	Value of Property Damage
Baxter Residence Hall	0	0	0	0	0
Coastal Towers Residence Hall	0	0	0	0	0
Johnson Residence Hall	0	0	0	0	0
Oceanview Residence Hall	0	0	0	0	0
Pembroke Hall	0	0	0	0	0
Rinker Residence Hall	0	0	0	0	0
Weyenberg Residence Hall	0	0	0	0	0
Watson Hall	0	0	0	0	0
Arkona Apartment 1	0	0	0	0	0
Arkona Apartment 2	0	0	0	0	0
Arkona Apartment 3	0	0	0	0	0
Arkona Apartment 4	0	0	0	0	0
Hood Hall	0	0	0	0	0

Fire Report 2024

Residential Facilities 2024	No. of Fires	Cause of Fire	Injury Related to Fire	Deaths Related to Fire	Value of Property Damage
Baxter Residence Hall	0	0	0	0	0
Coastal Towers Residence Hall	0	0	0	0	0
Oceanview Residence Hall	0	0	0	0	0
Pembroke Hall	0	0	0	0	0
Rinker Residence Hall	1	Fireworks	0	0	300.00
Weyenberg Residence Hall	0	0	0	0	0
Watson Hall	0	0	0	0	0
Arkona Apartment 1	0	0	0	0	0
Arkona Apartment 2	0	0	0	0	0
Arkona Apartment 3	0	0	0	0	0
Arkona Apartment 4	0	0	0	0	0
Johnson Residence Hall	0	0	0	0	0
Hood Hall	0	0	0	0	0

Fire Report 2023

Residential Facilities 2023	No. of Fires	Cause of Fire	Injury Related to Fire	Deaths Related to Fire	Value of Property Damage
Baxter Residence Hall	0	0	0	0	0
Coastal Towers Residence Hall	0	0	0	0	0
Flagler Towers Residence Hall	0	0	0	0	0
Johnson Residence Hall	0	0	0	0	0
Lakeview Residence Hall	0	0	0	0	0
Oceanview Residence Hall	0	0	0	0	0
Rinker Residence Hall	0	0	0	0	0
Weyenberg Residence Hall	0	0	0	0	0
Watson Hall	0	0	0	0	0
Hood Hall	0	0	0	0	0

Campus and Community Safety Resources



**EMERGENCIES SHOULD BE
REPORTED BY CALLING 911**

Department	Phone Number
University Main Number	561.803.2000
Department of Public Safety	561.803.2500
Department of Public Safety On-Campus Quick Dial	3-2500
Greene Complex Front Desk	561.803.2334
Dean of Students Office	561.803.2457
Counseling and Wellness Center	561.803.2576
Residence Life Office	561.803.2555
Rinker Athletic Complex Security Office	561.803.2457
Title IX Coordinator	561.803.2198



Palm Beach Atlantic
UNIVERSITY

901 S. Flagler Drive
P.O. Box 24708
West Palm Beach, FL 33416-4708
561-803-2000

pba.edu